

Confirmation with NMC of Nurses' Registration Status Policy

Version Control Sheet

VERSION	DATE OF REVIEW	IMPLEMENTED AND AUDITED BY	STATUS	COMMENTS
4	01/04/2024	Ann Kelly (Registered Manager)	Active	To be reviewed 01/04/2025

Purpose

Clinical24 Staffing Limited recognises the importance of verifying nurses' registration with the Nursing and Midwifery Council (NMC) as part of pre-employment checks and ongoing compliance with regulatory requirements. This policy outlines the purpose, statement, and procedures for verifying and maintaining NMC registration status for nurses employed or contracted by Clinical24 Staffing Limited.

Statement

Clinical24 Staffing Limited is committed to ensuring that all nurses employed or contracted by the organisation possess and maintain valid and active registration with the NMC. This policy establishes the guidelines and procedures for verifying NMC registration status and conducting regular checks to ensure compliance with regulatory requirements.

Procedure and Guidance

Pre-Employment NMC Registration Verification

- Clinical24 Staffing Limited will conduct pre-employment checks to verify the NMC registration status of all nurses during the recruitment process.
- Nurses will be required to provide their NMC registration details, allowing Clinical24 Staffing Limited to verify their registration status using the NMC's online register.
- Only nurses with valid and active NMC registration will be considered for employment or contracted roles with Clinical24 Staffing Limited.

Ongoing NMC Registration Verification

- Clinical24 Staffing Limited will conduct monthly checks to continuously verify the NMC registration status of all employed or contracted nurses.

- The Compliance department or designated personnel will review the NMC's online register to verify the ongoing validity and active status of each nurse's registration.
- Any nurses found to have expired or inactive NMC registration will be notified promptly and required to update their registration before being eligible for work assignments.
- Ongoing monthly checks will be conducted to ensure that nurses maintain their active registration throughout their employment or contract period with Clinical24 Staffing Limited.

New Placement NMC Registration Verification


- Before assigning a nurse to a new placement or client, Clinical24 Staffing Limited will verify the nurse's NMC registration status.
- The Compliance Team will conduct a verification check using the NMC's online register to ensure that the nurse's registration is valid and active.
- Nurses with expired or inactive NMC registration will not be assigned to new placements until they update their registration and provide proof thereof.

Review and Compliance

This Confirmation with NMC of Nurses' Registration Policy will be reviewed annually to ensure compliance with internal policies, NMC regulations, and best practices. Non-compliance with this policy may result in suspending or terminating the employment or contract of nurses who fail to maintain valid and active NMC registration.

By implementing this Confirmation with NMC of Nurses' Registration Policy, Clinical24 Staffing Limited ensures that all nurses employed or contracted by Clinical24 Staffing Limited possess and maintain valid and active NMC registration, meeting the regulatory requirements and ensuring high-quality nursing services for clients and patients.

Next Review

Reviewed by:	Ann Kelly
Title:	Registered Manager
Signed:	
Last Review Date:	01/04/2024
Actions:	Address Updated

Next Review Date: April 2025



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